

Council of Governors' meeting, 19th September 2013

Agenda item 55f/13: Annual Report from the Search and Appointments Committee

For the financial year ending 31st March 2013, the Committee met as a full Committee on five occasions.

In addition, Committee members were also involved in meeting NED applicant candidates, meeting to receive feedback from recruitment consultants and also from consultants providing psychometric testing of shortlisted NED candidates.

Issues addressed during these meetings related to:

Appointment of Senior Independent Director;

Annual review of NED / Chairman remuneration;

December 2012 NED appointment process, including evaluation of applicants (x 3), and provision of Committee members to make up an interview panel;

Review of NED role and 'job description' to consider whether it still met the needs of the Trust;

Tender issues relating to the recruitment agency used for NED appointments;

Re-appointment of David Parkins as NED for an additional year;

Annual review of the Committee's Terms of Reference;

Annual review of the Committee's self-assessment;

Governors will also be aware of a follow-up recruitment campaign that was undertaken in April / May 2013, the result of which, no appointment was made.

Anna Milanec
Trust Secretary,

For and on behalf of
Alan Tobias OBE
Chairman, Search and Appointments Committee