

July 2011

Q1) For the time period of March 2007-March 2011 (broken down per year) please provide details of the number of incidents that have been reported on the trusts incident reporting system or STEIS of an employee of the trust breaching patient confidentiality on a Social Networking Site.

*For example 2001 -2 incidents reported
2002 0 incidents reported*

There have been no recorded incidents in the Trust's DATIX incident reporting system matching the terms of your request for information.

Q2) for those incidents please provide details of:

*-The employees Job role: e.g. Nurse/ receptionist/office clerk
-Brief description of the incident: e.g. employee discussed patients on Facebook
-how the incident was discovered: e.g. by a colleague*

With reference to the response to question 1 please note that we have no record of any incident details matching the terms of your request for information.

Q3) If the employee was a member of a professional body as a result of the incident were they reported to their professional body. If they were not reported please state the reason why.

*e.g. Nurse – reported
Office clerk- Not applicable
Podiatrist-Not reported*

With reference to the response to question 1 please note that we have no record of any incident details matching the terms of your request for information.

Q4) Please provide details of any actions taken by the Trust as a result of the incident being reported

e.g employee given written warning, policy updated, staff reminded about patient confidentiality.

With reference to the response to question 1 please note that we have no record of any incident details matching the terms of your request for information.

Q5) For the time period of March 2002-March 2006 (broken down by year) please state how many incidents have been reported on the trusts incident reporting system of an employee breaching patient confidentiality.

For example 2002-12 employees.

The table below details incidents reported between 1st March 2004 and 31st March 2006 spanning the period of record within the Trust's electronic reporting system.

Year	Number of Incidents
2004/05	26
2005/06	122

We do not have data easily accessible before this date and to collate this information would take more than 2½ days. Accordingly, the associated cost would exceed the fee limit of £450 set out under Freedom of Information and Data Protection (Appropriate Limit and Fees) Regulations 2007 which for NHS Trust's is calculated on the basis of the cost of one person spending 2½ working days locating, retrieving and extracting this information at a rate of £25 per hour.

Having regard to section 12 of the Freedom of Information Act the Trust is not obliged to respond to requests that exceed the prescribed fee limit and we apologise for any inconvenience this may cause you.

Q6) For the time period of March 2007- March 2011 (broken down by year) please provide details of the number of non clinical employees and the number of clinical employees for each year.

For example 2007, 1,200 clinical, 400 non clinical

For clarity non clinical employee would be an employee who is not registered with a professional body e.g. a receptionist. A clinical employees is someone who is registered with a professional body e.g. a Nurse

Please find below spreadsheets showing the information we hold regarding staff numbers from March 2007 to March 2011. Again we apologise for being unable to provide the information in the precise format you have requested. The same time commitment and cost limit issue would apply to re-formatting as described above. However, we hope that the enclosed spreadsheets will meet your information needs.

Number of Staff Employed - by Occupation Code - as at 31st March 2007

Note - Excludes Bank Staff. Medical Staff included by Staff Group

Occupation	Headcount	Total WTE's
Manager - Central Functions	28	28.00
Senior Manager, Hotel & Property	2	2.00
Manager - Clinical Support	2	2.00
Manager - Central Functions	39	37.69
Manager, Hotel & Property	9	9.00
Manager - Clinical Support	12	10.73
Admin, Central Functions	289	240.62
Admin, Hotel & Property	12	10.59
Admin - Scientific, Technical	79	60.78
Admin, Clinical Support	453	328.50
Maintenance, Hotel & Property	28	26.55
HCA, General	451	369.53
HCA, Paeds	4	3.63
HCA, Maternity	32	21.75
Support Worker - Clinical	231	153.71
Support Worker - Central Functions	31	28.43
Support Worker - Porter	53	47.95
Nurse Manager, General	67	62.63
Nurse Manager-Paeds	2	1.67
Nurse Manager - Maternity	9	9.00
RSCN, Paeds	46	34.38
RSCN, Maternity	30	23.89
Midwife, Maternity	118	96.37
Registered Nurse, General	825	707.55
Registered Nurse, Paediatrics	0	0.00
Registered Nurse, Maternity	1	1.00
Enrolled Nurse, General	0	0.00
Enrolled Nurse, Paediatrics	1	1.00
Enrolled Nurse, Maternity	5	3.23
Nursery Nurse	26	23.34
Auxiliary/Nursery Nurse - General	4	1.71
Play Specialist - Paeds	5	3.62
Nurse Consultant	2	2.00
Modern Matron	8	7.91
Midwife, Student	0	0.00
HCA, Trainee	37	33.93
Manager - Occupational Therapy	1	1.00
Manager - Physiotherapy	2	2.00
Manager - Radiography (Diagnostic)	3	3.00
Manager - Radiography (Therapeutic)	1	1.00
Manager - Pharmacy	1	1.00
Dietitians	11	9.45
Occupational Therapist	25	21.46

Physiotherapist	104	90.10
Radiographer - Diagnostic	58	47.51
Radiographer - Therapeutic	22	19.48
Chaplains/Bereavement Counsellor	7	3.25
Pharmacist	26	23.73
Pharmacist - Pre-Registration	6	6.00
Orthoptists	6	2.63
Pharmacy Technician	46	36.46
Technician - Dental	0	0.00
Operating Dept Practitioner	94	85.67
Technician - Other S, T & T's	9	9.00
Mammographer - Trainee	3	2.60
Operating Department Practitioner	0	0.00
Trainee - Technician	4	4.00
Rehab Assistant	60	49.20
Radiography Helper	19	13.14
Radiography Helper, Therapeutic	3	3.00
Pharmacy Assistant	17	13.63
Dental Surgery Asst	7	4.48
HDU Assistant	0	0.00
Consultant Therapist, Physiotherapy	2	2.00
Manager - Biochemistry	4	3.20
Manager - Histopathology	1	1.00
Manager - Haematology	1	0.71
Manager - Microbiology	0	0.00
Manager - Audiology	1	1.00
Manager - Cardiographer	0	0.00
Manager, Radiotherapy Physics	1	1.00
Clinical Scientist - Chemistry	0	0.00
Clinical Scientist - Neurophysiology	1	0.85
Scientist, Nuclear Medicine	2	2.00
Scientist - Radiotherapy Physics	7	7.00
MLSO/BMS - Biochemistry	27	24.32
MLSO/BMS - Histopathology	11	10.80
MLSO/BMS - Haematology	27	24.03
MLSO/BMS - Microbiology	17	14.80
Technician, Biochemistry	0	0.00
Technician - Mortuary	3	2.87
Phlebotomist	36	22.14
Audiologist	16	11.22
Cardiographer	22	17.32
Renographer	21	18.80
Technician - Neurophysiology	2	1.60
Technician - Nuclear Medicine	4	3.20
MTO/Tech - Radiotherapy Physics	5	5.00
Technician - Equipment Management	27	25.91

Technician, Other	2	1.53
Cytoscreener	2	2.00
MLA/Asst - Biochemistry	13	9.57
MLA/Asst - Histopathology	7	4.97
MLA/Asst - Haematology	11	5.46
MLA/Asst - Microbiology	9	6.65
Audiology Assistant	1	1.00
Dialysis Assistant	3	2.80
Tech Asst - Radiotherapy Physics	0	0.00
Tech Asst - Equipment Management	1	1.00
BMSTrainee- Biochemistry	2	2.00
BMS Trainee - Histopathology	3	3.00
BMS Trainee - Haematology	2	2.00
BMS Trainee - Microbiology	3	3.00
Renographer, Trainee	1	1.00
Nuclear Medicine, Trainee	0	0.00
Radiotherapy Physics, Trainee	0	0.00
Consultant Scientist, Biochemistry	1	1.00
Consultant Scientist, Nuclear Medicine	0	0.00
Non-Executives	8	8.00
Medical, Clinical Assistant	15	2.26
Medical, Consultant	134	130.49
Medical, Senior	67	63.05
Medical, Training	193	193.00
NULL	5	3.44
Total	4197	3495.46

Number of Staff Employed - by Staff Group and Role - as at 31st March 2008

Note - Excludes Bank Staff

Staff Group	Role	Headcount	FTE	
Add Prof Scientific and Technic	Clinical Psychologist	1	1.00	
	Pharmacist	30	26.73	
	Practitioner	59	52.21	
	Technician	90	69.55	
	Staff Group Total	180	149.49	
Additional Clinical Services	Associate Practitioner	9	9.00	
	Counsellor	10	5.82	
	Cytoscreener	2	2.00	
	Health Care Support Worker	28	26.92	
	Healthcare Assistant	496	402.90	
	Helper/Assistant	88	68.71	
	Medical Laboratory Assistant	45	27.66	
	Nursery Nurse	26	22.94	
	Phlebotomist	38	23.49	
	Play Specialist	4	3.00	
	Trainee Scientist	1	1.00	
		Staff Group Total	746	592.83
	Administrative and Clerical	Adviser	1	1.00
Analyst		10	10.00	
Board Level Director		7	7.00	
Clerical Worker		439	331.93	
Librarian		1	1.00	
Manager		94	90.97	
Medical Secretary		147	114.52	
Non Executive Director		8	8.00	
Officer		23	21.27	
Personal Assistant		13	12.80	
Receptionist		88	56.41	
Secretary		28	21.92	
Senior Manager		36	35.63	
Technician		19	18.57	
		Staff Group Total	914	731.02
Allied Health Professionals		Dietitian	11	10.80
	Dietitian Manager	1	1.00	
	Occupational Therapist	24	20.46	
	Occupational Therapist Manager	1	0.43	
	Orthoptist	2	1.36	
	Physiotherapist	102	88.87	
	Physiotherapist Consultant	2	2.00	
	Physiotherapist Manager	1	1.00	
	Radiographer - Diagnostic	76	62.58	
	Radiographer - Diagnostic, Manager	3	3.00	
	Radiographer - Therapeutic	25	22.08	

	Staff Group Total	248	213.57
Estates and Ancillary	Building Craftsperson	3	3.00
	Electrician	4	3.68
	Gardener/Groundsperson	2	2.00
	Maintenance Craftsperson	4	4.00
	Mechanic	2	2.00
	Painter/Decorator	3	3.00
	Porter	52	45.51
	Supervisor	13	12.80
	Support Worker	257	179.75
	Technician	3	3.00
	Staff Group Total	343	258.73
Healthcare Scientists	Biomedical Scientist	94	84.66
	Consultant Healthcare Scientist	2	2.00
	Healthcare Scientist	9	9.00
	Technician	87	77.17
	Staff Group Total	192	172.83
Medical and Dental	Associate Specialist	9	9.00
	Clinical Assistant	17	2.41
	Consultant	138	134.38
	Foundation House Officer 1	17	17.00
	Foundation House Officer 2	21	21.00
	House Officer - Post Reg	17	17.00
	House Officer - Pre Reg	20	20.00
	Senior House Officer	2	2.00
	Specialist Registrar	46	46.00
	Specialty Registrar	73	73.00
	Staff Grade	46	42.61
	Trust Grade Doctor - Career Grade level	2	2.00
	Trust Grade Doctor - SHO level	2	2.00
	Trust Grade Doctor - Specialist Registrar Level	10	9.80
	Staff Group Total	420	398.21
Nursing and Midwifery Registered	Enrolled Nurse	5	3.33
	Midwife	118	97.93
	Midwife - Manager	1	1.00
	Modern Matron	3	3.00
	Nurse Consultant	3	3.00
	Nurse Manager	105	94.07
	Sister/Charge Nurse	11	10.38
	Specialist Nurse Practitioner	81	69.28
	Staff Nurse	779	658.74
	Staff Group Total	1106	940.72
Students	Student Nurse - Adult Branch	3	2.85
Total		4153	3,460.86

Number of Staff Employed - by Staff Group and Role - as at 31st March 2009

Note - Numbers include Permanent and Fixed Term Temporary Staff, and excludes Bank Staff

Staff Group	Role	Headcount	FTE
Add Prof Scientific and Technic	Clinical Psychologist	1	1.00
	Pharmacist	36	32.59
	Practitioner	61	54.57
	Technician	95	74.54
	Staff Group Total		193
Additional Clinical Services	Associate Practitioner	10	10.00
	Counsellor	11	6.82
	Cytoscreener	1	1.00
	Health Care Support Worker	32	30.92
	Healthcare Assistant	530	430.83
	Helper/Assistant	82	63.85
	Medical Laboratory Assistant	51	32.66
	Nursery Nurse	28	24.21
	Phlebotomist	46	29.67
	Play Specialist	4	3.00
	Staff Group Total		795
Administrative and Clerical	Analyst	10	10.00
	Board Level Director	7	6.80
	Clerical Worker	495	386.11
	Librarian	1	1.00
	Manager	110	106.73
	Medical Secretary	150	114.82
	Non Executive Director	8	8.00
	Officer	11	9.99
	Personal Assistant	13	13.00
	Receptionist	101	63.64
	Secretary	31	23.51
	Senior Manager	36	35.56
	Technician	25	24.17
	Staff Group Total		998
Allied Health Professionals	Dietitian	11	10.80
	Dietitian Manager	1	1.00
	Multi Therapist Manager	1	0.60
	Occupational Therapist	23	19.26
	Occupational Therapist Manager	1	0.43
	Orthoptist	2	1.36
	Orthoptist Manager	1	1.00
	Physiotherapist	103	91.22
	Physiotherapist Consultant	2	2.00
	Physiotherapist Manager	2	1.16
	Radiographer - Diagnostic	89	71.58
	Radiographer - Diagnostic, Manager	2	2.00

	Radiographer - Therapeutic	23	20.43
	Staff Group Total	261	222.83
Estates and Ancillary	Building Craftsperson	3	3.00
	Electrician	4	3.60
	Gardener/Groundsperson	1	1.00
	Maintenance Craftsperson	4	4.00
	Mechanic	2	2.00
	Painter/Decorator	3	3.00
	Porter	51	45.45
	Supervisor	14	13.80
	Support Worker	257	191.21
	Technician	3	3.00
	Staff Group Total	342	270.06
Healthcare Scientists	Biomedical Scientist	92	83.34
	Consultant Healthcare Scientist	2	1.91
	Healthcare Scientist	8	8.00
	Technician	94	84.91
	Staff Group Total	196	178.16
Medical and Dental	Associate Specialist	8	8.00
	Clinical Assistant	14	2.17
	Consultant	138	134.66
	Foundation House Officer 1	41	41.00
	Foundation House Officer 2	30	30.00
	House Officer - Post Reg	7	7.00
	Specialist Registrar	18	18.00
	Specialty Doctor	19	18.45
	Specialty Registrar	100	100.00
	Staff Grade	30	28.36
	Trust Grade Doctor - Career Grade level	7	7.00
	Trust Grade Doctor - SHO level	2	2.00
	Trust Grade Doctor - Specialist Registrar Level	6	5.80
	Staff Group Total	420	402.45
Nursing and Midwifery Registered	Enrolled Nurse	6	3.73
	Midwife	121	102.67
	Midwife - Manager	1	1.00
	Modern Matron	19	18.05
	Nurse Consultant	1	1.00
	Nurse Manager	99	87.46
	Sister/Charge Nurse	15	13.44
	Specialist Nurse Practitioner	80	66.07
	Staff Nurse	804	693.79
	Staff Group Total	1146	987.22
Total		4351	3,659.71

Number of Staff Employed - by Staff Group and Role - as at 31st March 2010

Note - Numbers include Permanent and Fixed Term Temporary Staff, and excludes Bank Staff

Staff Group	Role	Headcount	FTE
Add Prof Scientific and Technic	Clinical Psychologist	1	1.00
	Optometrist	3	0.21
	Pharmacist	38	33.38
	Practitioner	61	53.20
	Technician	66	53.57
	Staff Group Total	169	141.36
Additional Clinical Services	Associate Practitioner	9	8.60
	Counsellor	6	2.69
	Cytoscreener	3	2.50
	Dental Surgery Assistant	6	4.03
	Health Care Support Worker	31	29.47
	Healthcare Assistant	542	437.56
	Helper/Assistant	121	91.34
	Medical Laboratory Assistant	55	34.80
	Nursery Nurse	26	22.62
	Phlebotomist	46	28.90
	Play Specialist	5	4.00
	Student Technician	4	4.00
	Technician	39	34.30
	Trainee Scientist	4	4.00
	Staff Group Total	897	708.81
Administrative and Clerical	Analyst	12	12.00
	Board Level Director	7	7.00
	Clerical Worker	541	424.82
	Librarian	1	1.00
	Manager	91	89.24
	Medical Secretary	149	111.98
	Non Executive Director	8	8.00
	Officer	9	8.60
	Personal Assistant	29	24.55
	Receptionist	101	63.73
	Secretary	18	14.55
	Senior Manager	38	36.81
	Technician	24	23.17
	Staff Group Total	1028	825.44
Allied Health Professionals	Dietitian	12	11.80
	Dietitian Manager	1	1.00
	Multi Therapist Manager	1	0.60
	Occupational Therapist	22	18.35
	Occupational Therapy Specialist Practitioner	2	1.51
	Orthoptist	4	3.36
	Orthoptist Manager	1	1.00

	Physiotherapist	102	93.49
	Physiotherapist Consultant	2	2.00
	Physiotherapist Manager	3	2.16
	Physiotherapist Specialist Practitioner	15	10.46
	Radiographer - Diagnostic	63	52.69
	Radiographer - Diagnostic, Manager	2	2.00
	Radiographer - Therapeutic	22	19.23
	Staff Group Total	252	219.65
Estates and Ancillary	Building Craftsperson	2	2.00
	Driver	15	10.67
	Electrician	3	2.60
	Gardener/Groundsperson	2	2.00
	Maintenance Craftsperson	4	4.00
	Mechanic	2	2.00
	Painter/Decorator	3	3.00
	Porter	48	43.71
	Supervisor	15	15.00
	Support Worker	233	168.67
	Technician	2	2.00
	Staff Group Total	329	255.64
Healthcare Scientists	Biomedical Scientist	90	81.72
	Consultant Healthcare Scientist	2	2.00
	Healthcare Scientist	7	7.00
	Technician	53	49.13
	Staff Group Total	152	139.85
Medical and Dental	Associate Specialist	8	8.00
	Clinical Assistant	9	1.45
	Clinical Medical Officer	1	1.00
	Consultant	145	138.16
	Foundation House Officer 1	41	41.00
	Foundation House Officer 2	30	30.00
	House Officer - Post Reg	5	5.00
	Specialist Registrar	14	14.00
	Specialty Doctor	33	27.75
	Specialty Registrar	105	104.63
	Staff Grade	20	19.16
	Trust Grade Doctor - Career Grade level	14	14.00
	Trust Grade Doctor - SHO level	2	2.00
	Trust Grade Doctor - Specialist Registrar Level	5	5.00
	Staff Group Total	432	411.15
Nursing and Midwifery Registered	Enrolled Nurse	6	3.73
	Midwife	124	102.93
	Midwife - Manager	1	1.00
	Midwife - Specialist Practitioner	1	1.00
	Modern Matron	19	18.45
	Nurse Consultant	1	1.00

	Nurse Manager	80	72.11
	Sister/Charge Nurse	68	58.30
	Specialist Nurse Practitioner	114	91.69
	Staff Nurse	749	648.93
	Staff Group Total	1163	999.14
Students	Student Midwife	2	2.00
Total		4424	3,703.05

Number of Staff Employed - by Staff Group and Role - as at 31st March 2011

Note - Numbers include Permanent and Fixed Term Temporary Staff, and excludes Bank Staff

Staff Group	Role	Headcount	FTE	
Add Prof Scientific and Technic	Clinical Psychologist	1	1.00	
	Optometrist	3	0.21	
	Pharmacist	35	31.09	
	Practitioner	63	55.07	
	Specialist Practitioner	1	1.00	
	Technician	69	58.01	
	Staff Group Total		172	146.38
Additional Clinical Services	Assistant/Associate Practitioner	15	13.80	
	Counsellor	9	5.23	
	Cytoscreener	4	3.00	
	Dental Surgery Assistant	6	3.92	
	Health Care Support Worker	29	27.47	
	Healthcare Assistant	525	423.07	
	Helper/Assistant	114	86.48	
	Medical Laboratory Assistant	55	35.83	
	Nursery Nurse	25	21.74	
	Phlebotomist	47	30.92	
	Play Specialist	4	3.00	
	Student Technician	4	4.00	
	Technician	39	33.47	
	Trainee Scientist	3	3.00	
	Staff Group Total		879	694.92
	Administrative and Clerical	Analyst	14	13.64
Board Level Director		8	7.80	
Clerical Worker		552	442.27	
Librarian		1	1.00	
Manager		104	100.91	
Medical Secretary		145	110.38	
Non Executive Director		8	8.00	
Officer		10	9.60	
Personal Assistant		29	22.84	
Receptionist		100	64.06	
Secretary		18	14.05	
Senior Manager		42	40.81	
Technician		29	27.97	
Staff Group Total			1060	863.34
Allied Health Professionals	Dietitian	11	10.80	
	Dietitian Manager	1	1.00	
	Multi Therapist Manager	1	0.60	
	Occupational Therapist	27	23.35	

	Occupational Therapy Specialist Practitioner	2	1.51
	Orthoptist	3	1.91
	Orthoptist Manager	1	1.00
	Physiotherapist	103	91.93
	Physiotherapist Consultant	2	1.60
	Physiotherapist Manager	3	2.16
	Physiotherapist Specialist Practitioner	14	10.18
	Radiographer - Diagnostic	63	53.26
	Radiographer - Diagnostic, Manager	2	2.00
	Radiographer - Therapeutic	22	19.20
	Speech and Language Therapist	2	1.60
	Staff Group Total	257	222.09
Estates and Ancillary	Apprentice	2	2.00
	Building Craftsperson	2	2.00
	Driver	15	10.67
	Electrician	1	0.60
	Engineer	1	1.00
	Gardener/Groundsperson	2	2.00
	Maintenance Craftsperson	3	3.00
	Mechanic	1	1.00
	Painter/Decorator	3	3.00
	Porter	47	43.35
	Supervisor	21	20.87
	Support Worker	231	166.90
	Technician	3	3.00
	Staff Group Total	332	259.38
Healthcare Scientists	Biomedical Scientist	89	81.64
	Consultant Healthcare Scientist	3	3.00
	Healthcare Scientist	7	7.00
	Technician	51	45.93
	Staff Group Total	150	137.57
Medical and Dental	Associate Specialist (Closed)	9	9.00
	Clinical Assistant	7	0.77
	Clinical Medical Officer	1	1.00
	Consultant	156	147.21
	Foundation Year 1	42	42.00
	Foundation Year 2	34	34.00
	House Officer - Post Registration (Closed)	1	1.00
	Specialist Registrar (Closed)	1	1.00
	Specialty Doctor	40	34.65
	Specialty Registrar	127	125.63
	Staff Grade (Closed)	15	13.70
	Trust Grade Doctor - Career Grade level	14	13.60
	Trust Grade Doctor - SHO Level (Closed)	1	1.00
	Trust Grade Doctor - Specialist Registrar Level (Closed)	4	4.00
	Staff Group Total	452	428.56

Nursing and Midwifery Registered	Enrolled Nurse	14	11.25
	Midwife	129	106.92
	Midwife - Manager	1	1.00
	Midwife - Specialist Practitioner	2	2.00
	Modern Matron	16	15.45
	Nurse Consultant	2	2.00
	Nurse Manager	76	70.75
	Sister/Charge Nurse	67	57.42
	Specialist Nurse Practitioner	115	91.18
	Staff Nurse	776	670.34
	Staff Group Total	1198	1,028.32
Students	Student Midwife	2	2.00
Total		4502	3,782.57