

August 2010

*I am writing to obtain information about the total amount of money paid to trade unions by your organisation and the amount of staff time spent on trade union activities*

*To outline my query as clearly as possible, I am requesting:*

*1. The total amount of money paid to all trade unions for financial periods a) 2009-10 and b) 2010-11 broken down by trade union.*

The Trust does not pay any money to any trade union.

*2. For each trade union for which it applies, please provide the number of Full Time Equivalent (FTE) staff working for the union (this is sometimes called 'Trade Union facility time') in a) 2009-10 and b) 2010-11*

The Trust does not keep any formal central records of time off for trade union duties in relation to matters such as attendance at grievance / disciplinary meetings. This time off from normal duties is requested on an ad hoc basis and local managers decide whether release can be granted in respect of each request without reference to Human Resources (HR) (unless there is a requirement for HR to be informed).

However, there are planned meetings through out the financial year where paid time off to attend is granted. The meetings are as follows

- **Negotiating Consultancy Group (NCG)** - 6 meetings of 3 hours duration planned each year with 14 trade union seats.
- **Staffside Briefing** - 11 meetings of a 1.5 hour duration planned each year with 17 trade union seats.
- **Locums Negotiating Committee (LNC)** - 6 meetings of 1.25 hour duration planned each year with 2 trade union seats.

However, please note these are the seats allocated for the meetings, not all seats are taken at every meeting held

The numbers of seats for each trade union are shown in the spreadsheet below.

Union	NCG Seats	LNC Seats	Staffside Briefing Seats
RCN ( <i>Royal College of Nursing</i> )	2	0	2
UNISON	2	0	4
UNITE	1	0	1

IBMS ( <i>Institute of Biomedical Science</i> )	1	0	1
SOR ( <i>Society of Radiographers</i> )	1	0	1
CSP ( <i>Chartered Society of Physiotherapy</i> )	1	0	2
FCS ( <i>Federation of Clinical Scientists</i> )	1	0	1
BMA ( <i>British Medical Association</i> )	1	2	1
RCM ( <i>Royal College of Midwives</i> )	1	0	1
BAOT ( <i>British Association of Occupational Therapists</i> )	1	0	1
BDA ( <i>British Dietetic Association</i> )	1	0	1
BOS ( <i>British Orthoptic Society</i> )	1	0	1
<b>Total</b>	<b>14</b>	<b>2</b>	<b>17</b>