

October 2011

1. *a) Does the hospital carry out any tests or checks on English ability of nurses coming to work on a fixed-term basis from countries within the EU, not including the UK. –*  
*b) If yes, please provide details.*

The Trust seeks IELTS reports and applicants are required to sit internal literacy & numeracy tests which are conducted usually at the interview stage of the recruitment process.

2. *a) Does the hospital carry out any tests or checks on Clinical Skills of nurses before they start work on a fixed-term basis from countries within the EU, not including the UK.*  
*b) If yes, please provide details.*

The Trust ensures checks are made to verify clinical qualifications and registration details with appropriate professional bodies. If appointed, completion of an overseas nursing programme is required.

3. *a) Does the hospital carry out any Language tests or checks on clinical skills on agency nurses coming to work from countries within the EU, not including the UK.*  
*b) If yes, please provide details.*

The Trust only employs Agency Nurses from Agencies approved by the National Framework. To be on that framework, these agencies must agree to conduct a mandatory set of checks for which the Agency Nurse must pass

4. *a) Does the hospital carry out any checks on Clinical Skills on agency nurses coming to work from countries within the EU, not including the UK?*  
*b) If yes, please provide details.*

Please see the response above to question 3.