

November 2011

Could you please provide all information pertaining to:

1. Trust spend (known and estimated) on Medical Locums

The budgets for pay cover any pay including permanent staff and temporary staff of all types. We do not hold details of estimated spend on pay or separate provision for agency/locum staff.

The actual pay figures for non-permanent staff over the last two years is broken down as follows:

	2010-11 Grand Total	2009-10 Grand Total	Difference More/(Less)	Difference More/(Less)
	£	£	£	%
Agency excluding Capital	8,219,169	8,331,301	(112,132)	(1.35)
Bank	6,566,431	5,030,079	1,536,352	30.54
Locums	2,604,588	2,030,684	573,904	28.26
Total Excluding Capital	17,390,189	15,392,064	1,998,125	12.98

2. Trust total spend (known and estimated) on agency workers

Please see the table above in response to question 1. The total spend on agency workers amounted to £8,219,169 in 2010-11 compared with £8,331,301 during the previous financial year 2009-10.

3. Details of any Trust e-rostering software under licence used to manage agency or substantive workers

The Trust uses Health Roster and Healthroster bank staff supplied by Allocate software.

4. Confirmation of which categories of spend the Trust has a staff bank for

The Trust has a Staff bank for the following staff categories:

- Nursing,
- Facilities,
- Doctors,
- Allied health professionals, and
- Clerical staff.

5. Confirmation of whether the Trust has any managed service or master vendor arrangement in any category of agency worker spend and particularly with regards to medical locums.

The Trust has LABMED for Allied Health and Health Service Sciences professionals.

6. Full details of the commercial arrangement including any gainshare, direct payments or other payments and / or the current and planned operational model(s) in any category of agency worker spend and particularly with regards to medical locums

The Trust uses the Office of Commerce (OGC) Framework.

7. Details of what procurement basis, i.e the methodology or justification used to procure and appoint such a third party to a managed service or master vendor position in accordance with the Public Contract Regulations 2006

The Trust uses the Office of Commerce (OGC) Framework.

8. The defined objective(s) from the revised procurement strategy where such a master vendor or managed service has been put in place

The main objective is to control expenditure and ensure that the Trust only uses Framework approved suppliers which provides assurance concerning compliance with recruitment checks related, for example, to qualifications and lack of criminal record.

9. Confirmation of which medical locum suppliers are your tier one and tier two suppliers

Please see the table below.

Doctor's Bank - PSL Tier Structure - Updated 31/10/2011		
Speciality	Tier 1	Tier 2
A&E	Mediplacements	Pulse
	Medacs	Pure Medical
	Athona	
Gen Medicine	Pure Medical	Medacs
	Athona	Mediplacements
		Pulse
		DRC
		ID Medical
		My Locum
General Surgery	Athona	Pure Medical
		Medacs
		Mediplacements
		DRC
		ID Medical

		My Locum
Trauma & Orthopaedics (T&O)	Medacs	Mediplacements
	Athona	Pure Medical
		Pulse
		DRC
		ID Medical
		My Locum
Women & Children's	Medacs	Pure Medical
	ID Medical(Paeds only)	Mediplacements
	ID Medical	Total Assist
		Pulse
		My Locum
		ID Medical (W&O)

Please include copies of material which you hold in the form of paper and electronic records including all emails.

We are unable to supply this information as it is commercially sensitive.

Under the Freedom of Information Act the Trust has a right to refuse an application for information held if an exemption applies. The Trust believes in this case such an exemption applies to your request and is therefore unable to disclose this information.

The details of exemption applied are under section 43 'Commercial Interests', information that would, or would be likely to, prejudice the commercial interests of any person if it was disclosed. The specific reason for this exemption is that these documents contain confidential information about the suppliers and our agreement with them in regard to tariffs.