

Board of Directors' Meeting Report – 25 May 2016

Agenda item 56.1/16

Title	Success Regime
Sponsoring Director	Alan Tobias, Chairman
Author(s)	Geoff Stokes. Interim Company Secretary
Purpose	To agree collaborative working arrangements of the three acute trusts involved in the Success Regime
Previously considered at	Board Development Session, 4 May 2016
<p>Executive Summary</p> <p>As part of the development of the Mid and South Essex Success regime, the 3 acute trusts have sought advice from Capsticks on the formation of working arrangements that enable closer working whilst being mindful of potential completion conflicts.</p> <p>To that end, a Heads of Terms agreement has been developed for the 3 trusts and has been signed on the Trust's behalf by the Chief Executive.</p> <p>A joint working agreement (JWA) has been discussed by the Trusts at the meeting of the Acute Joint Working Project Steering Group on 18 May 2016 and is attached for Board approval.</p> <p>The JWA describes an approach to joint working that will involve each Trust Board forming a committee, with all 3 meeting as a 'committee in common'. This is characterised as follows;</p> <ul style="list-style-type: none"> • Each Trust will delegate authority to a committee of its Board members to make several different types of decisions. Each committee will comprise the Chairman, Chief Executive and a NED from that Trust; • The three committees will meet together ("in common"), at the same time and with a single agenda; • The committee of each Trust will operate to an identical set of terms of reference; • The committee of one Trust cannot make decisions which bind the other trusts. <p>Attention is drawn to appendix A of the terms of reference which sets out the types of decision proposed to be delegated by the Board to its committee, and those which should be reserved by the Board.</p>	
Date Reviewed by Execs	Not applicable
Related Trust Objective	Excellent Patient Outcomes Excellent Patient Experience Engaged and Valued Staff Financial and Operational Sustainability – Financial, Operational, Estate
Related Risk	Risk 1 – Failure to provide adequate patient safety and quality of care Risk 2 – Poor patient experience Risk 3 – Failure to meet operational performance targets Risk 4 – Trust not being financially sustainable

	Risk 5 – Inability to recruit and retain staff Risk 6 – Unable to maintain estates and facilities to an adequate standard
Legal implications / regulatory requirements	Legal advice has been sought and confirmed that these arrangements do not alter the Trust's autonomy or ability to make decisions for the good of its patients
Quality impact assessment	There are no quality implications arising from this stage of the process
Equality impact assessment	As far as can be ascertained this paper has no detrimental impact for the 9 protected characteristics under the Equality Act 2010.
Recommendations: The Board is asked to <ul style="list-style-type: none"> • Note the Heads of Terms agreement signed on the Trust's behalf by the Chief Executive • Approve the joint working agreement • Approve the terms of reference for the Southend Committee 	