

Safe staffing report September 2016

Ward	Day		Night		CHPPD			F&F % Patients recommending wards (response rate)	No of hospital acquired avoidable pressure ulcers	No of patient falls with severity moderate/h igh	No of RED FLAGS (staffing & ward reported red flags)	Vacancy rate	RN/RM Bank % of fill rate	RN/RM agency % of fill rate	HCA Bank % of fill rate	HCA Agency % of fill rate	Rag status	
	RN/MW	HCA	RN/RM	HCA	RN	HCA	TOTAL											
	Fill Rate	Fill Rate	Fill Rate	Fill Rate														
A&E								85.63% (16.75%)	0	0		10.65%						
Balmoral	104%	72%	103%	125%	3.40	3.60	6.90	100% (45.5%)	0	0	1	15.90%	1.95%	2.15%	3.15%	5.92%		
Bedwell acute	97.78%	135.26%	76.58%	104.05%	7.60	7.00	14.60	88.1% (21.54%)	0	0	9	23.96%	3.80%	37.50%	11.74%	10.75%		
Blenheim	98.48%	109.42%	105.51%	109.86%	3.30	3.50	6.80	100% (29.17%)	0	0	19	16.26%	10.70%	20.35%	8.46%	9.05%		
Castlepoint	83.77%	153.62%	100.87%	165.99%	3.10	4.10	7.20	83.3% (30%)	2	0	7	19.42%	8.15%	26.25%	1.75%	7.66%		
CCU Hopkins	104.07%	171.30%	78.13%	107.58%	5.20	4.00	9.10	93.5% (93.94)	0	0	0	25.58%	16.90%	34.10%	16.29%	30.72%		
Chalkwell (SAU)	111.77%	128.12%	118.99%	137.97%	7.60	4.20	11.80	87.5% (20.92%)	0	0	0	15.78%	7.70%	8.70%	9.81%	19.24%		
Critical Care	88.82%	-	92.55%	-	28.20	0.00	28.20		0	0	0	-1.13%	9.10%	0.00%				
Eastwood	96.90%	83.19%	95.56%	103.33%	4.60	2.20	6.80	90.3% (30.39%)	0	0	2	18.33%	17.65%	12.15%	1.72%	10.93%		
Eleanor Hobbs	98.01%	129.28%	86.38%	106.81%	2.60	3.70	6.30	78.9% (16.24%)	0	0	17	16.62%	8.00%	23.60%	5.11%	11.04%		

Elizabeth Loury	88.19%	107.78%	96.77%	129.24%	3.70	4.00	7.80	96.2% (23.58)	0	0	3	13.87%	7.10%	19.25%	4.57%	11.22%	
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	RN/MW	HCA	RN/RM	HCA	RN	HCA	TOTAL										
	Fill Rate	Fill Rate	Fill Rate	Fill Rate													
Estuary OPAS	100.48%	123.09%	102.32%	146.67%	4.50	5.90	10.40	79.3% (25.89%)	2	0	5	13.16%	14.70%	6.40%	8.32%	21.11%	
Hockley	110.19%	120.48%	106.86%	101.30%	3.20	2.80	6.00	89.3% (31.46%)	0	0	1	3.06%	12.95%	16.20%	10.37%	17.27%	
Kitty Hubbard	91.22%	93.23%	94.65%	122.42%	4.40	3.40	7.80	85.7% (17.07%)	0	0	7	12.68%	8.45%	17.30%	6.91%	10.95%	
Margaret Broom	121.71%	90.28%	89.55%	100.30%	10.60	5.90	16.40	na	0	0	0	33.13%	6.00%	10.70%	4.25%	0.83%	
Neonatal Unit	71.00%	70.56%	81.33%	71.67%	13.50	0.50	14.00	na	0	0	0	14.84%	4.65%	7.79%	0.00%	0.00%	
Neptune Unit	103.06%	140.56%	82.82%	95.00%	12.50	5.10	17.60	na	0	0	0	5.23%	13.05%	17.49%	5.84%	0.00%	
Princess Anne	80.58%	132.42%	99.86%	128.19%	3.10	5.60	8.70	100% (11.86%)	0	0	19	31.82%	8.60%	41.41%	18.46%	20.14%	
Shopland	103.12%	134.78%	105.51%	123.19%	3.90	4.90	8.80	87.1% (38.75%)	0	0	5	7.90%	10.25%	11.20%	3.07%	10.89%	
Southbourne	92.47%	114.74%	103.19%	104.01%	2.80	2.10	4.90	93.6% (31.14%)	0	0	9	11.44%	14.80%	21.15%	7.76%	4.00%	
Stambridge	106.89%	98.84%	95.88%	94.88%	5.90	3.30	9.20	86.4% (28.21%)	0	0	6	8.72%	4.20%	7.15%	7.54%	18.03%	
Stroke Unit (Paglesham & Benfleet)	70.93%	107.31%	92.03%	121.52%	3.50	5.60	9.10	97.75% (46.57%)	0	1 high	20	25.96%	16.30%	30.20%	20.56%	22.13%	
Windsor	88.12%	114.40%	88.26%	112.97%	2.90	4.60	7.50	50% (34.15%)	0	1 moderate	12	16.14%	12.50%	31.40%	11.60%	9.21%	
Respiratory Unit(Rochford & Westcliff)	93.81%	98.65%	92.36%	94.64%	7.70	4.30	12.00	96.15% (35.7%0	0	0	16	18.71%	10.75%	17.70%	1.69%	1.18%	