

## Safe staffing report November 2016

Ward	Day		Night		CHPPD			F&F % Patients recommending wards (response rate)	No of hospital acquired avoidable pressure ulcers	No of patient falls with severity moderate/high	No of RED FLAGS (staffing & ward reported red flags)	Vacancy rate		RN/RM Bank % of fill rate	RN/RM agency % of fill rate	HCA Bank % of fill rate	HCA Agency % of fill rate	Rag status	
	RN/MW	HCA	RN/RM	HCA	RN	HCA	TOTAL					RN	HCA						
	Fill Rate	Fill Rate	Fill Rate	Fill Rate															
A&E	134.40%	105.40%	117.30%	107%				83.88% (15.07%)			11	11.19	0.48						
Balmoral	134.4%	110%	117%	96%	3.74	3.76	7.50	84.6% (31.71%)	0	0	12	0.80	2.55	3.94%	34.96%	23.12%	14.22%		
Bedwell acute	103.7%	129.67%	88.12%	114.08%	7.33	6.61	13.94	80.3% (28.51%)	0	0	4	15.20	3.10	9.16%	34.55%	18.96%	14.58%		
Blenheim	110.0%	130.10%	117.00%	125.41%	3.30	3.71	7.01	100% (11.84%)	0	0	8	3.03	1.28	13.23%	20.24%	14.82%	18.32%		
Castlepoint	88.4%	116.82%	104.35%	115.75%	3.30	3.64	6.93	78.9% (24.36%)	0	0	6	2.00	3.06	10.50%	14.60%	41.73%	10.38%		
CCU Hopkins	103.1%	125.00%	98.74%	98.48%	5.57	3.70	9.26	96.6% (96.67%)	0	0	5	9.18	1.53	11.18%	0.84%	22.24%	24.51%		
Chalkwell (SAU)	113.6%	120.30%	106.57%	108.37%	6.95	4.16	11.11	85.9% (23.43%)	0	0	2	4.55	1.45	14.17%	15.15%	26.36%	17.79%		
Critical Care	92.4%	-	106.14%	-	26.52	0.00	26.52		0	0	0	4.73	0.00	8.03%	0.00%	0.00%	0.00%		
Eastwood	98.2%	94.31%	96.92%	101.54%	3.82	2.97	6.78	77.3% (23.16%)	0	0	3	-1.06	2.06	12.00%	4.16%	38.34%	15.44%		
Eleanor Hobbs	97.4%	144.06%	104.06%	111.88%	3.08	4.36	7.44	81.3% (12.12%)	0	0	18	8.53	1.22	8.20%	21.28%	24.58%	18.69%		
Elizabeth Loury	87.2%	153.96%	92.32%	108.45%	3.53	3.38	6.91	96% (25.51%)	0	0	13	1.79	2.10	6.83%	12.28%	21.13%	6.19%		
Estuary OPAS	96.14%	122.73%	101.42%	112.03%	4.12	5.90	10.02	50% (5.26%)	0	0	11	4.29	0.01	16.47%	8.90%	27.86%	19.57%		

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Hockley	122.13%	109.18%	106.67%	109.28%	3.19	2.54	5.72	84.6% (30.59%)	0	0	2	-2.27	0.02	11.60%	6.86%	18.35%	30.16%	
Kitty Hubbard	86.01%	96.53%	95.56%	106.67%	4.07	3.37	7.44	90% (25%)	0	0	11	4.27	-0.01	5.38%	5.75%	7.54%	5.28%	
Margaret Broom	136.39%	102.29%	92.73%	101.65%	11.60	5.92	17.52	100%	0	0	0	-1.68	1.61	6.72%	8.60%	31.25%	0.81%	
Neonatal Unit	77.33%	61.11%	81.33%	61.67%	9.14	2.83	11.98		0	0	1	7.62	0.00	9.07%	7.89%	6.31%	0.00%	
Neptune Unit	106.16%	113.23%	86.76%	96.67%	8.43	3.46	11.89	100% (0.70%)	0	0	0	4.5	-0.17	9.29%	21.53%	5.12%	0.86%	
Princess Anne	96.52%	131.59%	102.17%	120.07%	3.21	5.12	8.33	87.5% (10.67%)	0	0	11	7.01	2.66	13.59%	32.03%	0.21	13.77%	
Shopland	103.84%	122.05%	103.19%	110.50%	3.28	3.84	7.12	87.8% (34.03%)	0	0	7	1.41	2.74	8.27%	8.82%	34.04%	9.19%	
Southbourne	92.54%	132.66%	97.39%	122.49%	2.83	2.90	5.73	88.6% (27.94%)	0	0	11	1.31	-0.50	11.01%	16.10%	11.83%	27.91%	
Stambridge	110.85%	86.86%	93.22%	111.33%	5.60	2.79	8.39	90% (32.79%)	0	0	8	-3.33	3.04	4.25%	2.24%	13.24%	12.65%	
Stroke Unit (Paglesham & Benfleet)	90.43%	136.10%	100.74%	128.32%	3.75	6.03	9.78	100% (35%) 92.6% (51.92%)	0	1 High Benfleet	21	12.53	1.27	8.10%	31.11%	30.89%	29.03%	
Windsor	94.42%	124.17%	89.13%	117.40%	2.87	4.61	7.48	75% (33.3%)	0	0	5	5.96	1.91	13.09%	27.38%	21.96%	15.31%	
Respiratory Unit(Rochford & Westcliff, inc ARCU)	95.61%	101.93%	91.70%	95.41%	7.52	4.32	11.84	92.9% (38.9%) 88.9% (32.73%)	0	0	16	12.06	1.87	10.22%	13.50%	20.71%	0.99%	