

Safe staffing report December 2016

Ward	Day		Night		CHPPD			F&F % Patients recommending wards (response rate)	No of hospital acquired avoidable pressure ulcers	No of patient falls with severity moderate/high	No of RED FLAGS (staffing & ward reported red flags)	Vacancy rate		RN/RM Bank % of fill rate	RN/RM agency % of fill rate	HCA Bank % of fill rate	HCA Agency % of fill rate	Rag status	
	RN/MW	HCA	RN/RM	HCA	RN	HCA	TOTAL					RN	HCA						
	Fill Rate	Fill Rate	Fill Rate	Fill Rate															
A&E	115.10%	96.10%	85.00%	84%				83.5% (14.51%)	0	0	16	9.19	2.48						
Balmoral	114.3%	107%	121%	119%	3.49	4.03	7.52	100% (22.92%)	0	0	4	0.80	2.55	6.74%	24.93%	26.77%	7.05%		
Bedwell acute	101.1%	100.29%	85.74%	95.14%	7.22	6.28	13.50	81.6% (20.33%)	0	0	5	15.51	3.18	8.50%	28.90%	13.89%	4.44%		
Blenheim	99.0%	114.60%	129.65%	121.87%	3.27	3.79	7.06	100% (11.36%)	0	0	12	3.03	2.28	9.44%	20.94%	19.85%	19.86%		
Castlepoint	97.8%	139.28%	106.03%	130.29%	3.54	5.04	8.58	93.8% (20.25%)	0	0	8	2.08	2.45	10.30%	3.57%	34.24%	19.47%		
CCU Hopkins	98.6%	121.73%	97.31%	90.81%	5.45	3.43	8.88	90.9% (44.00%)	0	0	0	8.18	1.73	7.50%	1.38%	27.24%	19.67%		
Chalkwell (SAU)	91.6%	101.03%	98.13%	101.03%	7.23	4.69	11.92	85.5% (22.63%)	0	0	8	4.86	0.63	11.60%	16.00%	20.28%	16.02%		
Critical Care	98.3%	-	105.99%	-	24.85	0.03	24.88		0	0	0	3.13	0.00	7.59%	0.00%	0.00%	50.00%		
Eastwood	95.2%	95.00%	101.17%	99.56%	4.04	3.13	7.16	86.5% (22.02%)	0	0	7	-1.06	2.06	11.91%	0.80%	32.83%	6.88%		
Eleanor Hobbs	93.4%	98.87%	100.70%	99.07%	2.72	3.52	6.24	80.88% (17.69%)	0	0	20	8.53	1.22	10.19%	25.08%	21.82%	8.24%		
Elizabeth Loury	94.0%	97.85%	97.07%	92.75%	4.10	3.78	7.88	95.2% (2059%)	0	0	8	2.79	2.10	8.16%	12.33%	16.02%	5.87%		
Estuary OPAS	99.30%	98.07%	96.52%	97.38%	3.79	4.74	8.53	85.7% (16.28%)	0	0	2	3.73	-0.04	16.99%	1.80%	17.19%	19.33%		

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Hockley	106.17%	99.47%	102.59%	93.41%	3.38	2.61	5.98	87.5% (26.09%)	1	0	5	-2.27	1.12	11.63%	2.67%	23.74%	5.46%	
Kitty Hubbard	86.74%	99.44%	93.10%	100.00%	4.02	3.50	7.53	100% (19.57%)	0	0	8	5.35	-1.14	10.98%	11.88%	9.18%	0.42%	
Margaret Broom	92.18%	96.96%	99.58%	97.22%	10.74	5.69	16.43	100% (10.29%)	0	0	0	-1.68	2.61	5.86%	12.23%	30.38%	0.00%	
Neonatal Unit	100.51%	66.67%	86.00%	60.00%	8.54	2.68	11.22		0	0	2	8.13	0.00	5.92%	6.64%	2.78%	0.00%	
Neptune Unit	93.59%	85.75%	83.43%	82.22%	10.08	4.20	14.27	100% (0.34%)	0	0	24	8.5	-0.17	3.90%	24.39%	9.85%	1.79%	
Princess Anne	94.39%	99.43%	98.32%	112.20%	3.26	4.89	8.15	62.5% (13.11%)	0	0	16	7.2	0.66	23.89%	22.01%	0.20	10.47%	
Shopland	100.56%	89.21%	99.91%	92.31%	3.35	3.85	7.20	79.3% (25.89%)	0	0	7	2.41	2.15	2.38%	6.03%	27.26%	6.65%	
Southbourne	99.57%	99.53%	103.09%	102.66%	3.48	2.53	6.01	92.8% (22.26%)	0	0	1	2.31	-0.50	8.87%	14.82%	13.78%	4.97%	
Stambridge	118.88%	69.80%	90.35%	94.69%	6.72	2.51	9.23	80% (16.39%)	0	0	5	-2.33	2.42	2.08%	0.96%	21.43%	13.28%	
Stroke Unit (Paglesham & Benfleet)	92.42%	101.71%	103.89%	103.90%	3.77	5.41	9.18	100% (31.71%)	1	1 High severity Benfleet	39	14.45	3.27	11.37%	30.03%	24.25%	19.76%	
Windsor	96.52%	112.96%	111.65%	117.94%	2.93	4.73	7.65	90.9% (23.4%)	0	0	13	5.96	1.91	8.70%	26.54%	22.08%	13.55%	
Respiratory Unit(Rochford & Westcliff, inc ARCU)	93.50%	100.00%	95.04%	97.21%	7.65	4.37	12.02	96.15% (22.32%)	0	2 moderate falls	24	12.06	2.87	7.56%	16.55%	16.14%	2.02%	