

The Trade Union (Facility Time Publication Requirements) Regulations 2017

The Trade Union (Facility Time Publication Requirements) Regulations 2017 put in place the provisions in the Trade Union Act 2016 requiring relevant public sector employers to publish specified information related to facility time provided to trade union officials which must be published on the organisation's own website. These reports apply first for the period 1st April 2017 to 31st March 2018 and have to be published by 31st July 2018. They will then be published annually using the same timetable.

Information to be published

The regulations require the following information to be published on the employer's website:

Table 1: the number of employees who were relevant union officials during the relevant period, and the number of full time equivalent employees

Table 2: the percentage of time spent on facility time for each relevant union official

Table 3: the percentage of pay bill spent on facility time

Table 4: the number of hours spent by relevant union officials on paid trade union activities as a percentage of total paid facility time hours.

The first year for which this data needs to be published is the financial year 2017/18. The reporting deadline is 31 July 2018. The Trust's data is provided below.

TABLE 1 - Relevant Union Officials

<i>Number of employees who were relevant union officials during the relevant period</i>	<i>FTE employee number</i>
23	3919.27

TABLE 2- Percentage of time spent on facility time

<i>Percentage of time</i>	<i>Number of employees</i>
0%	22
1-50%	
51%-99%	
100%	1

TABLE 3 - Percentage of pay bill spent on facility time

<i>First Column</i>	<i>Figures</i>
Provide the total cost of facility time	£18,402.37
Provide the total pay bill	£196,628,238
Provide the percentage of the total pay bill spent on facility time, calculated as: (total cost of facility time ÷ total pay bill) x 100	0.009359

TABLE 4 - Paid TU activities

Time spent on paid TU activities as a percentage of total paid facility time hours calculated as: (total hours spent on paid TU activities by TU representatives during the relevant period ÷ total paid facility time hours) x 100	100%
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