

Public Sector Apprenticeship Target

Southend University Hospital NHS Foundation Trust is committed to providing training and development opportunities which provide employees with the skills, knowledge and experience they need. We employ both new apprentices to the Trust, as well as offer apprenticeship programmes to our existing staff and are working towards, achieving the 2.3% target of our workforce undertaking an apprenticeship programme, over the period 1st April 2017 to 31st March 2021.

Reporting period:-

1st April 2017 to 31st March 2018

Number of employees who work in England:-

Number of employees who were working in England on 31 March 2017	4406
Number of employees who were working in England on 31 March 2018	4549
Number of new employees who started working for you in England between 1 April 2017 to 31 March 2018	917

Number of apprentices who work in England:-

Number of apprentices who were working in England on 31 March 2017	51
Number of apprentices who were working in England on 31 March 2018	54
Number of new apprentices in England between 1 April 2017 to 31 March 2018 (includes both new hires and existing employees who started an apprenticeship)	41

Reporting percentages:-

Percentage of apprenticeship starts (both new hires and existing employees who started an apprenticeship) as a proportion of employment starts between 1 April 2017 to 31 March 2018	4.47%
Percentage of total headcount that were apprentices on the 31 March 2018	1.19%
Percentage of apprenticeship starts (both new hires and existing employees who started an apprenticeship) between 1 April 2017 to 31 March 2018 as a proportion of total headcount on 31 March 2017	0.93%