

February 2012

Recruitment Agency Spend for the period January to December 2011

1. *Total Spend on Agency Staff*
2. *As a percentage of total Staff cost*
3. *Broken down by the following disciplines:*
 - Nursing*
 - Doctors*
 - Non Clinical Non Medical*
 - Allied Health / Health Science Services*

I can confirm that the Trust may hold (as defined in the Act) some of the information you requested, but it is not in a readily retrievable form. We do not currently have a document containing the specific data that you have requested and our current systems are unable to provide a breakdown of data in the exact manner sought. All public sector organisations, including the NHS, work on financial years April to March. Therefore, the Trust holds information relating to budgets and spend by financial year only.

To retrieve and collate the requested information would involve going through each individual agency invoice and we have estimated that this would take more than 18 hours involving costs which would exceed the appropriate fee limit of £450 set out under Freedom of Information & Data Protection (Appropriate Limit and Fees) Regulations 2007.

The fee limit specified in regulations for NHS trusts represents the cost of one person spending 2½ working days (at a rate of £25 per hour) to determine whether the Trust holds the information requested; then locating, retrieving and extracting that information.

Having regard to section 12 of the Freedom of Information Act, in circumstances where the fee limit is likely to be exceeded, then the Trust is not obliged to respond to the request. Accordingly, we are sorry, but on this occasion we will not be providing the information in the format you have requested.

However, we can provide the information you have requested for the financial year 2010/2011 which we hope you will find useful.

| Details for the Financial Year 2010/2011 | Spend | % of Total Staff Cost |
|---|--------------|------------------------------|
| <i>1. Total Spend on Agency Staff</i> | £8.2 m | |
| <i>2. As a percentage of total Staff cost</i> | | 5.2% |
| <i>3. Broken down by the following disciplines:</i> | | |
| <i>Nursing</i> | £1.573m | 1.0% |
| <i>Doctors</i> | £3.871m | 2.4% |
| <i>Non Clinical Non Medical</i> | £1.457 | 0.9% |
| <i>Allied Health / Health Science Services</i> | £1.355 | 0.9% |