

Recommendation from the Search and Appointments Committee

The Search and Appointments Committee met on 9th April to discuss various matters relating to board appointments, NED recruitment and remuneration.

The Committee studied salary benchmarking details for NEDs and Chairs from Foundation Trusts all over the country (prepared annually by the Foundation Trust Network), and discussions took place as to the general state of NHS salaries in general.

After appropriate discussion at the Committee, it was proposed that the following recommendations be made to Council:

Current NED remuneration of £12,475 per annum should not be increased for the current financial year;*

Chairman of Audit Committee and Quality Assurance Committee to continue to receive a 'responsibility fee' of £3,000 per annum;

This 'responsibility fee' payment of £3,000 per annum to be extended to the Chair of the Finance and Investment Committee, effective 1st April 2013;

David Parkins, existing NED, be re-appointed to serve for a further year from the date of his planned retirement of 30th September 2013.

Anna Milanec
For and on behalf of
Alan Tobias, Chairman
Search and Appointments Committee

* Trust Secretary's note: For information, there has been no increase to NEDs remuneration since 2009.